



SALEM'S MISSION AND VISION

OUR MISSION

Grounded in Scripture, we seek to Nurture the Faith, and to Proclaim Christ's Love in Word and Deed to each other and our neighbors near and far.

OUR VISION

- To be a warm, inviting, and welcoming place that embraces people as a part of the Salem family, fostering meaningful relationships
- To provide spiritual nourishment through worship services, Christian education, and spiritual growth opportunities
- To have an active ministry for young children and their families with support and participation from members of all ages
- To develop leaders who are equipped for service and broad participation in ministry
- To be known as an integral part of the neighborhood - a place of love, acceptance, hope and generosity
- To practice good stewardship of all our resources, including our people and our buildings

Endowment Fund Distribution Rules:

1. A minimum of 20 percent of the annual distribution shall be allocated and expended for the mission of Salem Lutheran Church, the Evangelical Lutheran Church of America and the Saint Paul Area Synod at home and overseas. Any income from this fund used towards the General Fund of Salem Lutheran Church shall not exceed 10% of General Fund expenses.
2. A minimum of 20 percent of the annual distribution shall be allocated and expended for outreach into the community including, but not limited to, Salem's Pastor's Emergency Fund, educational, social service and health care agencies, agencies specializing in the care of the needs of the poor and disadvantaged infants, children and the elderly including hospice; to institutions and agencies to which this congregation relates.
3. A minimum of 20 percent of the annual distribution shall be allocated and expended for (major property needs, debt reduction, or building programs of Salem Lutheran Church for items not ordinarily included in the annual operating budget.
4. The remaining 40 percent of the annual distribution shall be distributed by allocation to any one or among all of the above designated areas in any proportion as determined by the Committee members, upon the approval of the Church Council, for the purposes of enhancing the benevolent mission of Salem Lutheran Church.

SALEM LUTHERAN CHURCH FOUNDATION GIFT APPLICATION FORM

Please print/type – use additional pages if more space is desired

Date: _____

Name of individual or group requesting funds: _____

Name of contact person: _____

Mailing address: _____

Phone number(s): _____

Email address: _____

How much money are you requesting? _____

What will the funds be used for?

How will use of these funds further the mission and vision of Salem?

Gift check should be made payable to: _____

Amount approved: _____

Endowment Committee approval date: _____

Church Council approval date: _____

Date of Congregation approval date: _____

This completed application must be submitted to the Endowment Fund Committee by August 31st. The Endowment Fund Committee, the Church Council and the Annual Meeting of the congregation have to approve the committee's recommendations. Funds will be distributed after the vote at the Annual Meeting.