

SALEM'S MISSION AND VISION

OUR MISSION



Grounded in Scripture, we seek to Nurture the Faith, and to Proclaim Christ's Love in Word and Deed to each other and our neighbors near and far.

OUR VISION

- To be a warm, inviting, and welcoming place that embraces people as a part of the Salem family, fostering meaningful relationships
- To provide spiritual nourishment through worship services, Christian education, and spiritual growth opportunities
- To have an active ministry for young children and their families with support and participation from members of all ages
- To develop leaders who are equipped for service and broad participation in ministry
- To be known as an integral part of the neighborhood - a place of love, acceptance, hope and generosity
- To practice good stewardship of all our resources, including our people and our buildings

In alignment with the Endowment Fund rules documented in the addendum to Salem's Constitution for the Endowment Fund, the amount of money that can be distributed from Salem's Endowment Fund each year is typically calculated at 4% or 4.25% of the fund's five-year rolling average, which, in recent years, has been around \$7,000-\$8,000. It will be over \$8,000 this year.

Distributions from the Endowment Fund must follow these rules:

- * minimum of 20% for the **mission** of Salem, the ELCA and the Saint Paul Area Synod
- * minimum of 20% for **outreach** into the community, including, but not limited to, Pastor's Emergency Fund; educational, social service and health care agencies; agencies specializing in the care of the needs of the poor and disadvantaged infants, children and the elderly, including hospice; and to institutions and agencies to which this congregation relates
- * minimum of 20% for major **property** needs, debt reduction, or building programs not ordinarily included in the annual operating budget
- * remaining 40% for any one or among any or all of the above areas

Distribution amounts depend on the number of applications received. The Endowment Fund Committee prefers to award something to all worthy applicants, if possible, and appreciates new ideas. It is helpful to include comments on the purpose of requested funds in light of these rules and Salem's mission and vision statements. Because of these distribution rules, applicants can receive anywhere from \$100 to \$3,000.

SALEM LUTHERAN CHURCH FOUNDATION GIFT APPLICATION FORM

Please print/type – use additional pages if more space is desired

Date: _____

Name of individual or group requesting funds: _____

Name of contact person: _____

Mailing address: _____

Phone number(s): _____

Email address: _____

How much money are you requesting? _____

What will the funds be used for?

How will use of these funds further the mission and vision of Salem?

Gift check should be made payable to: _____

Amount approved: _____

Endowment Committee approval date: _____

Church Council approval date: _____

Date of Congregation approval date: _____

This completed application must be submitted to the Endowment Fund Committee by Sunday, November 30. The Endowment Fund Committee, the Church Council and the Annual Meeting of the congregation have to approve the committee's recommendations. Funds will be distributed after the vote at the Annual Meeting.