

Salem Lutheran Council Meeting Minutes

November 17, 2025

Attending: Phil Barker, Deb Hofbauer, Aaron Holmgren, Debbie Lee, Art Lemke, Louise Nesdahl, Lana Pemberton, Jack Schlukebier, Janet Sell, and Nancy Wyatt.

The meeting began at 7:05 pm.

Opening: Pastor Aaron gave advice from a children's book, "close the book and look."

Minutes from the November meeting: Jack moved, and Janet seconded that the minutes be approved as written. Motion passed.

Reports

Properties & Operations: Report received. Front yard sign and Narthex doors will be repaired. Developing emergency security call list. Heat is set low to save money.

Evangelism: No report because there had been little activity.

Youth & Family: Report received. Planning Escape Room on December 23.

Stewardship: Program 2025 ends next Sunday. Meeting this coming week.

Missions: Possible new scholarships.

Music & Worship: Report received.

Pastor's Report received.

Parish Nurse: No report received. Will be out for surgery December 10th.

Financial Report: Report received.

Budget: More cash going out than cash coming in. We have received about \$40,000 less than last year at this time. Question that still hasn't been answered; "Is it time to involve the congregation" This year Benevolences were lump sums instead of a percentage.

Calendar:

Can Phil's committee handle Thanksgiving Eve Pie Social. St. Stephen's will also help. Choir will not have practice after the social.

Beer, Burgers, and Carols: Monday, December 22nd.

Annual Meeting: January 25th. Jack made a motion, Pastor Aaron seconded, and the motion passed.

Ladder Policy:

Suggested by Michelle Rodriguez, Administrative Secretary. POLICY: "Any ladders over 5 feet tall, including Sacristy Loft ladders, must have signage attached to them indicating that two people must be present for the ladder to be used. While the ladder is in use, the second person will serve as the spotter. In the case of a fall or injury, the second person will provide first aid as they are able and/or contact emergency assistance. Following any fall or injury, the Pastor must be notified immediately and an Incident Report sent to the Pastor and the Administrative Secretary." Pastor Aaron made a motion to adopt, Debbie seconded, motion passed.

Next Council meeting December 15th: We will be meeting in person at Salem, probably the Fireside Room. Louise and Deb will bring treats. Everyone else feel free to bring treats too.

Thank You's:

Janet said she personally thanked Nancy W. and Carol Olson for their decorating in the Sanctuary.

Two more from last month are in the Action Items for Lana.

Action Items:

Lana: Thank John and Pam Wakeen or their extra help during the bonfire and the neighborhood celebrations.

Lana: Thank Judy Belland for stepping up to lead the choir.

Phil: Talk to social group at St. Stephen's. Talk to Pastor Aaron for the contact.

Janet is on prayer assignment for December.

Jack made a motion to adjourn the meeting after the closing prayer. Janet seconded. Motion carried.

Louise closed out the meeting with prayer.

The meeting ended at 8:32 pm.

Respectfully Submitted, Nancy Wyatt, Secretary