Salem Lutheran Council Meeting Minutes
September 21, 2026

Attending: Phil Barker, Matt Gaines (absent), Deb Hofbauer, Pastor Aaron Holmgren, Debbie Lee, Louise Nesdahl, Lana Pemberton, Jack Schlukebier, Janet Sell, Nancy Wyatt.

The meeting began at 7:04 pm.
Council read the covenant.

Minutes from the August Meeting: Jack made a motion that the minutes be approved. Louise seconded. Motion passed.

Reports
Properties & Operations: Report received. Received the PANIC bar for the lower door but it still has to be installed.
Evangelism: Campfire this Saturday will include sing-along.
Youth & Family: Christmas Tea needs to get on the calendar. Met informally after church last Sunday. Pastor and Education decided the tea and program will be Dec. 13th.
Education: Faith Formation started last Wednesday.
Stewardship: No meeting last week and no report. Need to plan Stewardship program.
Missions: Report received. Janet needs a request to move money from Guatemala travel fund to ILAG.
Worship & Music: First Sunday of World Sunday of Communion (October 4).
Pastor's Report: Received.
Parish Nurse: Report received. Adult Forum in October.
Finance: We are keeping up with what was planned but we budgeted to be short at the end of the year, and we will be. We will be short again next year. We spent $45,000 more than we received.

Solar: Payback fund is $46,000+, $10,000 goes for the new doors. Details will be in the Pastor's newsletter.
Pastor's review: Fill out Evaluation Review by Congregation Council. Print or update form electronically. Have it completed and back to Lana by October 4th.
Compostables: People just don't understand how to dispose of cups, etc. Schlukebiers have volunteered to take the bags home. Main question is whether it is too expense. To get it to work we need to simplify.

Thank You's:
Michelle for all she had to get done last week before her surgery.
JR for installing grab bars in someone's home.

Action Items:
Pastor Arron will talk to Mary Lou Vining-Berg, so she knows what's happening with the compostables we order for social hour.
Pastor Aaron and Jack will put together a document on composting.
Lana needs to send Endowment report to Audit.
Evaluation review completed.

Deb is on prayer assignment for October.
Louise made a motion to adjourn the meeting after the closing prayer. Janet seconded. Motion carried.
Louise closed out the meeting with prayer.

The meeting ended at 08:20 pm.
Respectfully Submitted, Nancy Wyatt, Secretary